



## History of Buffalo's Living Wage Hourly Rates

	With health benefits	Without health benefits
As of July 1, 2000	\$6.22	\$7.22
As of January 1, 2001	\$7.15	\$8.15
As of January 1, 2002	\$8.08	\$9.08
As of January 1, 2003	\$8.08	\$9.08
As of January 1, 2004	\$9.03	\$10.15
As of January 1, 2005	\$9.03	\$10.15
As of January 1, 2006	\$9.03	\$10.15
As of March 24, 2007	\$9.59	\$10.77
As of January 1, 2008	\$9.90	\$11.11
As of January 1, 2009	\$10.31	\$11.57
As of January 1, 2010	\$10.57	\$11.87
As of January 1, 2011	\$10.57	\$11.87
As of January 1, 2012	\$10.71	\$12.02
As of January 1, 2013	\$11.05	\$12.40
As of January 1, 2014	\$11.28	\$12.66
As of January 1, 2015	\$11.45	\$12.85
As of January 1, 2016	\$11.63	\$13.06
As of January 1, 2017	\$11.64	\$13.07
As of January 1, 2018	\$11.79	\$13.24
As of January 1, 2019	\$12.04	\$13.52
As of January 1, 2020	\$12.33	\$13.85
As of January 1, 2021	\$12.55	\$14.10
As of July 1, 2021	\$15.84	\$15.84
As of July 1, 2022	\$16.61	\$16.61
As of July 1, 2023	\$17.93	\$17.93
As of July 1, 2024	\$18.62	\$18.62
As of July 1, 2025	\$19.22	\$19.22